



COMPANY PROFILE



Kirchmanns Inc
ATTORNEYS & LABOUR LAW SPECIALISTS

**B-BBEE
Level 4**

Exempted Micro Enterprise

INTRODUCTION

Kirchmanns Incorporated is a long-established and reputable law firm, recognized in the corporate sector as a competent partnership, proficient in all areas of law and related fields. The firm is a key role player in the promotion of legally sound, public-private partnerships with a keen focus on sustainable socio-economic development for the general upliftment of the Eastern Cape Province and South Africa as a whole. Under the directorship of Craig Kirchmann, Denver Brandt, Grant Wilkinson and Anndine Dippenaar, the professional staff members Justine Weddell, Lara Michelle Thomas and Syrene Lapere present a formidable team of labour law specialists providing professional services throughout South Africa.



MISSION STATEMENT

Working with our clients to create customised, pragmatic and legally sound solutions to South Africa's unique Labour Law challenges.

PROFESSIONAL MEMBERSHIP AND ASSOCIATIONS



TOKISO

TOKISO

Tokiso provides dispute resolution processes and support services for commercial, employment and community disputes. This includes mediations, arbitrations, facilitations and tailored processes.



Chris Baker & Associates

CHRIS BAKER AND ASSOCIATES

ATTORNEYS



ASSOCIATION OF ARBITRATORS SOUTHERN AFRICA (AOA)

SASLAW

The South African Society for Labour Law is a non-profit organisation which aims to promote the advancement of labour law as a legal and academic discipline, and encourage collaboration between lawyers and other experts within the field of labour law.



SOUTH AFRICAN SOCIETY FOR LABOUR LAW



GLOBAL BUSINESS SOLUTIONS

FUTURE THINKING. NOW

Global Business Solutions

Global Business Solutions is a leading Labour Law, Human Resources and Industrial Relations consultancy offering a diverse range of services aimed at empowering businesses to achieve their objectives.



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www.kirchmannsinc.co.za

PROFILE OF EXPERIENCE

- Mediation of internal and external disputes
- Management of Internal Dispute Resolution – in both representative and facilitative capacities
- Restructuring and drafting of Employment Contracts and Internal Policies and Procedures for both private and public sectors
- Representation during Wage Negotiations
- Management of Strikes and Lock-outs
- Operational Restructuring and Retrenchments (including S189A Retrenchments)
- Transfers of business or parts thereof i.t.o S197 of the Labour Relations Act
- Demarcation Disputes
- Drafting and interpretation of Collective Agreements for both private and public sectors
- Investigation and processing of Injury on Duty (IOD's) cases
- Litigation in the CCMA and all other statutory Bargaining Councils comprising of arguing points in limine and representation during Arbitration
- Representation in private- and pre-dismissal Arbitrations
- All facets of Labour-related litigation in the Magistrate's Court; Labour Court; Labour Appeal Court; High Court; Supreme Court of Appeal and the Constitutional Court
- B-BBEE Consulting
- Employment Equity Administration

OUR CLIENTS

INCLUDE:

- Adcorp Group
- Coca-Cola South Africa
- Kempston Group
- Buffalo City Municipality
- Aspen Pharmacare
- Walter Sisulu University



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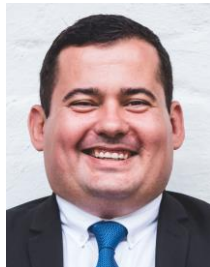
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