



## ANNDINE DIPPENAAR ATTORNEY

Tel: 011 483 2658

Cell: 082 692 3865

Fax: 011 483 3937

adippenaar@kirchmannsinc.co.za

### Education

- LLB

### Membership

- Enrolled Legal Practitioner with the Legal Practice Council
- Member of SASLAW
- Associate of the Association of Arbitrators (Southern Africa) NPC

### Practical Areas

- Labour Law
- Commercial Law
- Family Law
- Litigation

### Languages

- Afrikaans – 1st language
- English – 2<sup>nd</sup> Language

## SUMMARY PROFILE

Anndine is an admitted Attorney of the High Court of South Africa. She is a seasoned Legal Practitioner specializing in employment law since 2005. Anndine is currently the lead lecturer for the Labour Relations Management Programme offered by Wits Enterprise in conjunction with Global Business Solutions. She is based at our Johannesburg offices where she also occupies the position of Branch Manager.

## CAREER

Anndine completed her articles in 2007 with Du Randt, Du Toit, Pelsler Attorneys where she stayed on to later become a Director in 2011. In 2008 / 2009 she took a "gap year" and worked in New Zealand as a litigation assistant. She joined Kirchmanns Incorporated 2013.

## EXPERIENCE

**2017 - Present** / Director & Branch Manager at Kirchmanns Incorporated (Johannesburg)

**2013 - 2017** / Senior Practicing Attorney at Kirchmanns Incorporated (Johannesburg)

**2010 - 2013** / Practicing Attorney at Du Randt, Du Toit, Pelsler Attorneys

**2009** / Litigation Assistant at Ellis Law (Auckland, New Zealand)

**2008** / Litigation Support Co-ordinator at Russel Macvayor (Auckland, New Zealand)

**2005 - 2008** / Professional Assistant at Du Randt, Du Toit, Pelsler Attorneys

- All areas of Employment law practice including:
  - Appearing in Labour Court, CCMA and statutory Bargaining Councils matters dealing with interlocutory applications, points in limine, arbitrations, trial and motion proceedings, including interdicts;
  - Specialist in S198 ("deeming provision") arbitrations;
  - Drafting and reviewing employment contracts, disciplinary policies and procedures and service level agreements;;
  - Due diligence on business transfers (S197 "transfers");
  - Advisory role during restructuring processes (S189 and S189A); and
  - Drafting legal opinions and advising clients, both locally and internationally, on various employment related issues
- Various compliance issues including exemption applications
- Handling disciplinary, incapacity, grievance and appeal hearings (capability ranges from drafting necessary documentation such as chargesheet, to representing the Employer to chairing the actual enquiry)
- Drafting articles for publication in legal employment journals
- Secondment to various clients in order to implement measures to ameliorate the impact of the labour law amendments on the client's organisation
- Project management of mass case loads on behalf of clients
- Presenting various in house and public workshops on various employment law topics.



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ATTORNEYS & LABOUR LAW SPECIALISTS