



CRAIG KIRCHMANN

ATTORNEY

Tel: 043 721 0963

Cell: 082 556 3977

Fax: 043 721 0958

ckirchmann@kirchmannsinc.co.za

Education

- LLB
- Bachelor of Social Sciences

Membership

- Member of the Cape Law Society of South Africa
- Member of SASLAW
- Member of the Independent Mediation and Arbitration Panel of RSA

Practical Areas

- Labour Law
- Commercial Law
- Litigation

Languages

- English – 1st language
- Xhosa – 2nd language
- Afrikaans – 3rd language

SUMMARY PROFILE

Craig is an experienced Attorney and Labour Law Specialist. Craig has represented major corporations across South Africa as well as being involved in many matters reported in law reports and journals. One of his more recent cases is the well-known Free Market Foundation matter, as well as the first dispute in respect of the newly amended section 198A of the Labour Relations Act.

CAREER

Craig began his legal career as a Public Prosecutor in 1989 after which he commenced articles (1991) and was admitted as an Attorney in 1993. Craig started practicing for his own account from 1996. Craig has established and grown Kirchmanns Incorporated into a national law firm with offices in East London, Port Elizabeth, Cape Town and Johannesburg from where he and his team of attorneys represent clients across South Africa.

EXPERIENCE

2000 - Present / Founding Director & Senior Practicing Attorney at Kirchmanns Incorporated (East London)

1998 - 2000 / Director & Senior Practicing Attorney at Linde Dorrington & Kirchmanns

1996 - / Practicing Attorney, Kirchmanns Attorneys

1991 - 1996 / Practicing Attorney, Drake Flemmer & Orsmond

1989 - 1991 / Public Prosecutor

- High Court litigation practice and procedure
- Employment law practice and procedure
- Instituting and defending review applications including the drafting of all pleadings and associated interlocutory applications
- Drafting statements of claim and statements of defence
- Drafting and reviewing employment contracts including executive contracts of employment
- Drafting and reviewing contracts associated with the employment consequences of business transfers
- Drafting and reviewing employment policies and procedures
- Drafting and reviewing employment and commercial contracts concluded with Labour Brokers
- Drafting legal opinions and advising clients, both locally and internationally, on various employment related issues including:
 - The merits of instituting review applications
 - The application of section 197 of the Labour Relations Act to business transfers
 - The impact of the labour law amendments
 - The procedure to be followed in conducting ordinary and large scale retrenchments
 - The impact of the Protection of Personal Information Act
 - Various compliance issues
 - Conducting disciplinary enquiries and arbitrations
 - Strategy
- Drafting and reviewing charge sheets
- Drafting articles for publication in legal employment journals



Kirchmanns Inc
ATTORNEYS & LABOUR LAW SPECIALISTS