



ANNDINE DIPPENAAR ATTORNEY

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Education

- LLB

Membership

- Member of the Legal Practice Council for Gauteng
- Member of SASLAW

Practical Areas

- Labour Law
- Commercial Law
- Family Law
- Litigation

Languages

- Afrikaans – 1st language
- English – 2nd Language

SUMMARY PROFILE

Anndine is an admitted Attorney of the High Court of South Africa. She is a seasoned Legal Practitioner specializing in employment law since 2005. Anndine is currently the lead lecturer for the Labour Relations Management Programme offered by Wits Enterprise in conjunction with Global Business Solutions. She is based at our Johannesburg offices where she also occupies the position of Branch Manager.

CAREER

Anndine completed her articles in 2007 with Du Randt, Du Toit, Pelsler Attorneys where she stayed on to later become a Director in 2011. In 2008 / 2009 she took a "gap year" and worked in New Zealand as a litigation assistant. She joined Kirchmanns Incorporated in 2013.

HISTORY

2017 - Present / Director & Branch Manager at Kirchmanns Incorporated (Johannesburg)

2013 - 2017 / Senior Practicing Attorney at Kirchmanns Incorporated (Johannesburg)

2010 - 2013 / Practicing Attorney at Du Randt, Du Toit, Pelsler Attorneys

2009 / Litigation Assistant at Ellis Law (Auckland, New Zealand)

2008 / Litigation Support Co-ordinator at Russel Macvayor (Auckland, New Zealand)

2005 - 2008 / Professional Assistant at Du Randt, Du Toit, Pelsler Attorneys

EXPERIENCE

- ❖ All areas of Employment law practice including:
 - Appearing in Labour Court, CCMA and statutory Bargaining Councils matters dealing with interlocutory applications, points in limine, arbitrations, trial and motion proceedings, including interdicts;
 - Specialist in S198 ("deeming provision") arbitrations;
 - Drafting and reviewing employment contracts, disciplinary policies and procedures and service level agreements;;
 - Due diligence on business transfers (S197 "transfers");
 - Advisory role during restructuring processes (S189 and S189A); and
 - Drafting legal opinions and advising clients, both locally and internationally, on various employment related issues
- ❖ Various compliance issues including exemption applications
- ❖ Handling disciplinary, incapacity, grievance and appeal hearings (capability ranges from drafting necessary documentation such as chargesheet, to representing the Employer to chairing the actual enquiry)
- ❖ Drafting articles for publication in legal employment journals
- ❖ Secondment to various clients in order to implement measures to ameliorate the impact of the labour law amendments on the client's organisation
- ❖ Project management of mass case loads on behalf of clients
- ❖ Presenting various in house and public workshops on various employment law topics.



Kirchmanns Inc
ATTORNEYS & LABOUR LAW SPECIALISTS